

Salary Table 2023-OM (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 4.63%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,678	\$ 25,507	\$ 26,326	\$ 27,144	\$ 27,963	\$ 28,442	\$ 29,254	\$ 30,072	\$ 30,105	\$ 30,876
2	27,749	28,409	29,328	30,105	30,445	31,340	32,236	33,131	34,027	34,922
3	36,335	37,344	38,354	39,363	40,373	41,382	42,392	43,401	44,411	45,420
4	40,785	41,918	43,051	44,184	45,317	46,450	47,583	48,716	49,848	50,981
5	46,902	48,170	49,438	50,706	51,974	53,242	54,510	55,779	57,047	58,315
6	49,452	50,865	52,278	53,690	55,103	56,515	57,928	59,341	60,753	62,166
7	53,385	54,955	56,525	58,095	59,665	61,235	62,805	64,375	65,945	67,515
8	55,645	57,384	59,123	60,862	62,602	64,341	66,080	67,820	69,559	71,298
9	59,538	61,458	63,379	65,299	67,219	69,139	71,060	72,980	74,900	76,820
10	65,564	67,680	69,795	71,910	74,026	76,141	78,257	80,372	82,487	84,603
11	69,712	72,035	74,358	76,682	79,005	81,329	83,652	85,975	88,299	90,622
12	83,556	86,341	89,126	91,911	94,696	97,482	100,267	103,052	105,837	108,623
13	99,358	102,670	105,982	109,294	112,605	115,917	119,229	122,540	125,852	129,164
14	117,412	121,325	125,239	129,152	133,066	136,979	140,892	144,806	148,719	152,633
15	138,107	142,710	147,314	151,917	156,520	161,123	165,727	170,330	174,933	179,536

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>